

Employee's Name _____

Social Security Number _____

STATE OF KANSAS EMPLOYEE'S OATH

K.S.A. 75-4308 et seq. requires that the following oath from K.S.A. 54-106 be signed by new employees before entering the duties of employment and before funds for services may be disbursed:

I do solemnly swear (or affirm) that I will support the constitution of the United States and the constitution of the State of Kansas, and faithfully discharge the duties of my office or employment. So help me God.

Acknowledgement of the Intellectual Property Policy

The Intellectual Property Policy of the University of Kansas, Lawrence, applies to all faculty, staff, and students. The policy is reproduced in full in the enclosed brochure and is available on the Provost's Office website (www.ku.edu/~provost/). Your signature on the line below confirms that you have read the Intellectual Property Policy and agree to abide by its terms throughout your employment with the University of Kansas.

K.S.A. 44-130 provides that an employment agreement which provides that an employee shall assign the employee's rights in an invention to the employer does not apply to an invention for which no equipment, supplies, facility or trade secret information of the employer was used and which was developed entirely on the employee's own time, unless:

1. The invention relates directly to the business of the employer or to the employer's actual or demonstrably anticipated research or development; or
2. The invention results from any work performed by the employee for the employer.

Employee's Signature for Oath and IP Policy

Required for all employees to sign and return to the Payroll Office before beginning employment.

(rev 05/06)